

High Impact Leadership Discovery Programme

17-18 November 2014

As a leader you are either an inspiration – or an excuse for poor performance. Either way, your behaviour is infectious and affects what your team can achieve.

The offer – 20 places only

Venture Trust have assembled a team of highly experienced facilitators to offer business a high impact 30 hour residential leadership programme that introduces and reinforces a ready-to-use toolset around *Exemplary Leadership*:

- I – Individual – it begins with you – close quarter communications.
- We – you are infectious – so are your team.
- Winning – goals, trust, judgement and choices.

Each participant will:

- Make one presentation.
- Take the lead role in an activity.
- Be observed and given feedback in the moment across the whole period.

Proven benefits of our approach



- A strong emphasis on communications from experienced mentors and a mix of participants gives constant feedback and a richer learning experience.
- Focus on each individual produces rapid change and a quicker return on investment.
- In-context or simulation training makes it applicable immediately, and more easily absorbed by participants.

Outputs for participants

On completion participants will be better able to:

- Understand themselves and their affect on others.
- Set a goal and mobilise effort to achieve it.
- Communicate – sending and receiving.
- Support others in a leadership position.
- Challenge assumptions and the status quo.
- Apply all of the above back at work and continue to develop.



Who is this programme for?

This programme is relevant up to, and including, mid-stream managers from across business sectors and functions.



Location

The setting for the programme is a rural location, within easy access of Edinburgh and Glasgow.

Our credentials

Haydn Rees

Haydn Rees is a proven senior executive with a strong track record of improving business performance in all contexts. His ability to engage effectively at all levels across an organisation combined with his operational experience across the globe in a variety of sectors and as a Royal Marines Officer places him well to deliver results wherever it is necessary to link strategic planning with successful, ground-up execution.

Haydn has used his skills and experience to successfully drive a pan-European business 'turnaround' working as a member of the business's executive team. He has also facilitated 'turnarounds' and performance improvement programmes as a consultant to board members of other organisations and grown new, global consulting business in this field.

Many organisations have already benefited from his innovative development solutions and the underlying methodology. These include:



Mark Bibbey

Mark is CEO of Venture Trust and Chairman of the Board of Directors, Venture Mhòr. Prior to joining Venture Trust he spent a short time in the private sector as a Business Development Consultant and prior to that, was a Royal Marines' officer, retiring in the rank of colonel in early 2011. During his last 10 years in the Armed Forces, he was mainly involved in strategic and operational planning and delivery, both in the UK and overseas, including two diplomatic appointments based in Islamabad and New York.

Dave Davenport

40 years as a proponent of activity based development brings together commercial and military experience in Dave Davenport. He has challenged many corporate clients with innovative leadership and team development programmes. Recent clients include: Pernod Ricard UK, Jackson Rowe, Ski Club of Great Britain, Thales, Mastek, Colliers, Monty Halls, Richard Branson, Gibbs Technologies, BBC, Westminster School, Unilever, Armida and the RFU.

Dave is also a driving force in a number of charities that support injured veterans of the past 10 years of global conflict.

Phil Briggs

Phil is Venture Trust's Head of Operations leading on all aspects of learning and development in the outdoors. He has led expeditions in the UK and overseas and is a committed advocate for the powerful and lasting impact of the wilderness on personal development and wellbeing.

About Venture Trust

We support people to overcome complex and chaotic life circumstances through our wilderness-based personal and social development programmes. We equip them with the confidence, motivation and core life skills that they need to make positive changes in their lives. We help individuals develop strategies to improve self-belief and motivation;

to maintain positive personal relationships; to move towards training, education or employment.

Our track record is in working with people to help them grow in confidence, to discover their strengths and to explore new ways of thinking; enabling them to see themselves and their potential differently. Over the past five years, we have helped over 1,500 people transform lives for more positive futures.

Cost

This programme is available at fee of £1,500 for two places. This includes all accommodation, meals and materials.

Register

To book places or for more information, please contact:

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Alternatively visit www.venturetrust.org.uk for more information about supporting young people in Scotland.