

Fair Start Scotland employment support service

The Fair Start Scotland employment service will provide tailored, person-centred support to a minimum of 38,000 people, from April 2018.

The voluntary service will have respect and fairness at its core, supporting people to achieve their full potential.

Venture Trust is working in partnership with The Wise Group to deliver Fair Start Scotland - the Scottish Government's new employability service helping people get into work. It is a collaboration with partners across the West region to deliver tailored one-to-one support for up to 18 months, then further support when a person gets into employment.

The West region covers East and West Dunbartonshire, East Renfrewshire, Inverclyde and Renfrewshire.

Is Fair Start right for your client?

With Fair Start, your client will receive personalised one-to-one support from a dedicated adviser.

Taking part in Fair Start won't affect their benefits and is completely voluntary. It is about developing their skills and supporting them to take positive steps towards finding a job.

How does it work?

They will be matched with an adviser who'll work with them all the way through their Fair Start journey.

The adviser will take the time to understand their needs, then work with them to build a step-by-step plan designed to help get the right kind of job.

We'll help your client identify their skills and strengths, as well as what's holding them back from getting a job. Then we'll work with them to develop a tailored plan to get them closer to employment. This could include:

- a range of specialist support
- help with job searches, CVs, interviews and applications
- access to a range of training opportunities
- building your skills with exciting and engaging activities
- volunteering opportunities
- help to link you with employers, find work placements and matching you with jobs
- self-employment advice, providing support to help you set up your own business

How long is the support from Fair Start?

There is pre-work support for up to 12-18 months depending on the client's circumstances. Then, once they're in work there will be up to 12 months further support to help them keep a job and to progress.

To be eligible for Fair Start clients must:

- live in East or West Dunbartonshire, East Renfrewshire, Renfrewshire or Inverclyde, and be eligible to work in the United Kingdom
- be in receipt of a reserved UK out-of-work benefit (n/a if you are living with a disability)
- be aged 18 years old and over, out of work and living in Scotland; or
- be aged 16 or 17 years old and either disabled or in receipt of Employment and Support Allowance

Interested?

Email referralsglasgow@venturetrust.org.uk to make an enquiry.